



## **CODE OF ETHICS AND CONDUCT STATEMENT – St Matthew’s Church, Stretton**

**Mission Statement: Sharing the love of Jesus with all through friendship, prayer and service**

The following Code aims to support St Matthew’s Employees, Groups and Volunteers by actively considering and implementing the following principles:

- 1 Compliance**
  - a. Accept the Mission Statement and objectives of St Matthew’s Church and work and act in an appropriate manner at all times
  - b. Carry out roles to the best of your ability
  - c. Follow and comply with the Policies and Governance of St Matthew’s Church
  - d. Be mindful in the use of resources to demonstrate responsible environmental behaviour
  
- 2 Confidentiality**
  - a. Respect people’s right to personal privacy
  - b. Treat information in an appropriate confidential manner
  
- 3 Integrity – All Individuals are entitled:**
  - a. To be treated with dignity, respect and sensitivity
  - b. Experience no bullying, harassment or victimisation
  - c. Encounter no form of unfair discrimination
  - d. To be valued for their skills and abilities
  
- 4 Leadership**
  - a. Provide an example that you would wish others to follow
  - b. Use wisdom, good judgment and common sense when dealing with others and making decisions
  - c. Challenge unacceptable behaviour
  - d. Act with openness and accountability
  
- 5 Communication**
  - a. Proactively communicate any information that would benefit others and improve the church experience